IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant(s): TACHIHARA, et al.

Serial No.: 10/807,250

Filed: March 24, 2004

For: PERFORMANCE MANAGEMENT METHOD, SYSTEM AND

PROGRAM

Group: 2145

Examiner: M. Pollack

Conf. No.: 4504

<u>AMENDMENT</u>

Commissioner for Patents P.O. Box 1450 Alexandria, Virginia 22313-1450

November 17, 2008

Sir:

In response to the Office Action dated June 17, 2008, please amend the above-identified application as listed below and as set forth on the following pages:

Amendments to the Claims

Remarks are included following the amendments